

# “Talking Points”

## TOTAL TRANSITION “STAR” PROGRAM

Global Partner Career & Transition Assistance

Use these ‘Talking Points’ as a guide. Then, let REA Coaches be the experts.

1.

WHO

is the Program for?

Expatriate + Repatriate Employees’ Spouse/Partner

*“The TOTAL TRANSITION STAR PROGRAM is offered to RELOCATING EMPLOYEES for their spouse/partner.”*

2.

WHAT

does the Program provide?

Navigating Opportunities in the Host Area

*“(Client Company) offers this program to assist your spouse/partner in exploring employment options and navigating the local job market. Since some countries will not employ non-nationals, the service can help identify career alternatives and find innovative ways to help partners enhance their professional skills and remain productive while on assignment. An International REA Coach who is familiar with the new host location will provide guidance and encouragement throughout the entire process. This program also assists with ‘establishing connections’ and making a smooth transition to the new community. [The program is delivered in person](#), and is customized to meet your spouse/partner’s individual needs and timeframe. Coaches are available to assist your partner until he/she has met his/her transition objectives.”*

REA will contact your spouse/partner

3.

HOW

do I learn more or get started?

*“These face-to-face services are offered wherever REA has on-the-ground coaches. I will confirm with REA that the program is available in your new location. Then, I’ll have an Intake Specialist contact your spouse in a day or two to explain the program in more detail and answer any questions he/she may have.”*



### Sampling of Services

#### Services for the Job Seeking Partner May

**Include:**

- Evaluate Work Eligibility
- Identify Objectives & Develop a Professional Action Plan
- Create Country-Specific Self-Marketing tools & Correspondence
- Provide Customized Market Research Package
- Assist in identifying Job Leads & Contacts

- Develop a Job Search Strategy for Local Markets

- Develop multi-faceted job search campaign
- Coaching on Implementation of Personal Action Plan

#### Services for the Non-Job Seeking Partner May

**Include:**

- Explore & Examine options to make the most of Assignment time
- Identify Objectives & Develop a Professional Action Plan

- Assist with Country-Specific Self-Marketing Tools

- Provide Customized Research Related to Objectives

- Referral to Local Resources/Networking Opportunities

- Coaching on Implementation of Personal Action Plan