

# “Talking Points”

## PRE DECISION ASSISTANCE

Global Partner Career & Transition Assistance for Expatriates + Repatriates

Use these ‘Talking Points’ as a guide. Then, let REA Coaches be the experts.

1.

WHO

is the Program for?

New Hires or Employees

*“The PRE DECISION ASSISTANCE program is offered to NEW HIRES or EMPLOYEES considering relocation, but concerned about spouse’s/partner’s career interruption.”*

2.

WHAT

does the Program provide?

Coaching to help make an informed decision

*“(Client Company) offers this program to assist your spouse/partner in making an informed decision about potential career opportunities or alternative career-enhancing options in the destination area prior to your family accepting the relocation offer. An REA professional Career Coach who is familiar with your new area will contact you. Additional information will be shared via email and on-line through REA’s exclusive web resource tools.”*

3.

HOW

do I learn more or get started?

Coach will contact your spouse/partner

*“I’ll have a Career Coach contact your spouse in a day or two to explain the program in more detail and answer any questions he/she may have.”*

REA will do the rest!



### Sampling of Services

#### Services May Include:

Help you explore Career/Transition Goals & Target Markets

Conduct Country-Specific Research related to your objectives including:

- Work Eligibility and Qualification Equivalence
- Tailored Industry Knowledge and Potential Employers
- Business Etiquette and Protocol
- General Labor Market Conditions
- Salary Range Information

Address your specific questions, concerns and needs including:

- Options for Meaningful Pursuits (e.g., Education, Volunteering)
- Local Resources/Networking Opportunities
- Family Transition Support